

# SELECTION CRITERIA




Use this form to define the selection criteria for an academic position at the University of Adelaide.

| POSITION DETAILS      |                                    |
|-----------------------|------------------------------------|
| <b>School/Branch:</b> | Architecture and Civil Engineering |
| <b>Classification</b> | Level B                            |

| ESSENTIAL MINIMUM CRITERIA  |
|---|
| <ol style="list-style-type: none"> <li>1. A PhD in Civil Engineering specialising in one of structural engineering, material engineering, material engineering, architectural engineering, geotechnical engineering, environmental engineering or water resources engineering.</li> <li>2. A strong track record of publications in high ranking journals.</li> <li>3. Demonstrated willingness and ability to teach a broad range of design and analysis courses to students in the School of Architecture and Civil Engineering using modern pedagogy techniques that foster student engagement.</li> <li>4. Ability to undertake independent research, including an ability to write competitive research proposals.</li> <li>5. Ability to liaise and partner with government authorities, consultants and/or industry to develop industry related research programs.</li> <li>6. Demonstrated high-level written, verbal and interpersonal communication skills that engender strong leadership potential and working effectively as part of a team.</li> <li>7. Commitment to the principles of equity, diversity and inclusion, and ability to contribute to the diversity of the school community.</li> </ol> |

| DESIRED CHARACTERISTICS   |
|---|
| <ol style="list-style-type: none"> <li>1. Track record of research and understanding in construction techniques and/or architectural engineering.</li> <li>2. Active participation in school and faculty led committees and projects.</li> <li>3. Demonstrated experience in the supervision of honours students or postgraduate research projects.</li> <li>4. Record of successful curriculum development.</li> </ol> |

| APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER   |
|---|
| Head of School / Branch Manager<br><br><br>Name: Jane Burry.....Signature:.....Date: 26/10/23..... |

| ACKNOWLEDGEMENT OF INCUMBENT  |
|---|
| I have read and understood the requirements of the position<br><br>Name: (please print).....Signature:.....Date:..... |

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| POSITION DETAILS |                                    |
|------------------|------------------------------------|
| School/Branch:   | Architecture and Civil Engineering |
| Classification   | Level C                            |

| ESSENTIAL MINIMUM CRITERIA  |
|---|
| <ol style="list-style-type: none"> <li>1. A PhD in Civil Engineering specialising in structural engineering, material engineering, architectural engineering, geotechnical engineering, environmental engineering or water resources engineering.</li> <li>2. A strong track record of publications in high-ranking journals.</li> <li>3. Demonstrated willingness and ability to teach a broad range of design and analysis courses to students in the School of Architecture and Civil Engineering and a proven track record of using modern pedagogy techniques that foster student engagement.</li> <li>4. Demonstrated track record of undertaking independent research and securing competitive research grants.</li> <li>5. Ability to liaise and partner with government authorities, consultants and/or industry to develop industry related research programs.</li> <li>6. Demonstrated ability of successful supervision of higher degree by research students, as evidenced by completions.</li> <li>7. Demonstrated high-level written, verbal and interpersonal communication skills that engender strong leadership potential and working effectively as part of a team.</li> <li>8. Commitment to the principles of equity, diversity and inclusion, and ability to contribute to the diversity of the school community.</li> </ol> |

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|                      |   |                 |             |             |
|----------------------|---|-----------------|-------------|-------------|
| Recruitment Handbook | Recruitment Procedure   | Effective Date: | 11 May 2016 | Version 2.3 |
| Authorised by        | COO and Vice-President (Services and Resources)   | Review Date:    | 11 May 2019 | Page 2 of 2 |
| Warning              | This process is uncontrolled when printed. The current version of this document is available on the HR Website. |                 |             |             |